92.17 Exceptions.

Nothing in this chapter shall be construed to prohibit:

- 1. A child from working in or around any home before or after school hours or during vacation periods, provided such work is not related to or part of the business, trade, or profession of the employer.
- 2. Work in the production of seed, limited to removal of off-type plants, corn tassels and hand-pollinating during the months of June, July, and August by persons fourteen years of age or over, and part-time work in agriculture, not including migratory labor.
- 3. A child from working in any occupation or business operated by the child's parents. For the purposes of this subsection, "child" and "parents" include a foster child and the child's foster parents who are licensed by the department of human services.
- 4. A child under sixteen years of age from being employed or permitted to work, with or without compensation, as a model, for a period of up to three hours in any day between the hours of 7:00 a.m. and 10:00 p.m., not exceeding twelve hours in any month, if the written permission of the parent, guardian or custodian of the child is obtained prior to the commencement of the modeling. However, if the child is of school age this exception allows modeling work only outside of school hours during the regular school year and does not allow modeling work during the summer term if the child is enrolled in summer school. This subsection does not allow modeling for an unlawful purpose or modeling that would violate any other law.
- 5. A juvenile court from ordering a child at least twelve years old to complete a work assignment of value to the state or to the public or to the victim of a crime committed by the child, in accordance with section 232.52, subsection 2, paragraph " α ".
- 6. A child from willfully volunteering as defined by 29 C.F.R. §553.101 for a charitable or public purpose. Section 92.8 applies to volunteering by a child pursuant to this subsection.
- 7. A child twelve years of age or older from being employed by a charitable organization or unit of state or local government as a referee for a sport program sponsored by that charitable organization or unit of state or local government or by an organization of referees sponsored by an organization recognized by the United States olympic committee under 36 U.S.C. §220522. Section 92.8 applies to employment of a child pursuant to this subsection.
- 8. A child under age sixteen from serving in the Iowa summer youth corps program in accordance with section 15H.5 or a child over fourteen years of age from serving in any other recognized program of the Iowa national service corps program in accordance with section 15H.9. Section 92.8 applies to service by a child pursuant to this subsection.

[SS15, §2477-a; C24, 27, 31, 35, 39, §1526; C46, 50, 54, 58, 62, 66, §92.1; C71, 73, 75, 77, 79, 81, §92.17]

83 Acts, ch 96, \$157, 159; 84 Acts, ch 1111, \$1; 85 Acts, ch 59, \$1; 2015 Acts, ch 95, \$9, 10; 2019 Acts, ch 108, \$1